

SETTLEMENT AGREEMENT

Andrea Pilgrim

The Registrar filed an allegation against Andrea Pilgrim, a pharmacy technician, alleging that:

In January 2023, Ms. Pilgrim worked for four days as a pharmacy technician while her registration with NLPB was lapsed.

Upon reviewing the matter, it appeared to the Registrar that the matter may be resolved through alternative dispute resolution, and a Settlement Agreement was put in place. Pursuant to the Settlement Agreement, Ms. Pilgrim admitted that she had engaged in conduct deserving of sanction by breaching section 24(2) of the *Pharmacy Act, 2012* (Act) by practicing as a pharmacy technician while she was not registered pursuant to the Act.

The following disposition was agreed upon:

Ms. Pilgrim is reprimanded for her admitted conduct deserving of sanction.

Ms. Pilgrim will pay a fine of \$500 within thirty (30) days of signing this Settlement Agreement.

Ms. Pilgrim will abide by the requirements of the following documents and will provide a signed undertaking acceptable to the Registrar within thirty (30) days of signing this Settlement Agreement confirming that she has reviewed and understands the following, each of which can be found on NLPB's website:

- a) *Pharmacy Act, 2012*
- b) *Pharmacy Regulations, 2014*
- c) *Newfoundland and Labrador Pharmacy Board Code of Ethics*

Ms. Pilgrim will pay a contribution towards the costs of NLPB's involvement in this Allegation within thirty (30) days of signing this Settlement Agreement.

Failure on behalf of Ms. Pilgrim to comply with any of the above noted items will result in a referral of the Allegation to the NLPB Complaints Authorization Committee.

A copy of this Settlement Agreement will be placed in Ms. Pilgrim's file and will be noted on any requests for a Letter of Standing.