

PRACTICAL TRAINING REQUIREMENTS FOR REGISTRATION AS A PHARMACIST

Internationally educated pharmacist applicants

Interpretation Guide

Last Revised September 2025

In accordance with section 2.3 of the Registration Policy – Registration as a Pharmacist (Internationally Educated Pharmacists), internationally educated pharmacist applicants who are following the standard pathway must complete practical training as part of their registration as a pharmacist in NL. To meet this requirement, applicants must meet the following requirements:

- 1) Before applying to complete practical training, apply to register as a pharmacy intern.
- 2) Once registered as a pharmacy intern,:
 - a) complete the NAPRA Diagnostic Tool and Learning Modules (DTLM)¹. This program is intended to increase the applicant's understanding of the knowledge and skills required for pharmacy practice in a Canadian setting.
 - b) apply to complete practical training.
- 3) Once approval to begin practical training has been received, applicants must complete a minimum of 560 hours of practical training as per the following:
 - a) Hours must be completed in two blocks of 280 hours each under the supervision of two different approved preceptors.
 - b) Each block must be completed in a different location. At least one block must be completed in a community pharmacy.
 - c) Applicants are responsible for finding their own sites and preceptors.
 - d) Practical training is normally served in a pharmacy with the opportunity for direct patient care and may only be served in a non-patient care setting with the prior approval of CPNL.

¹ Available on the NAPRA website at: https://www.napra.ca/resources/napra-diagnostic-tool-and-learning-modules/

- e) Hours should be completed in a normal work week of not less than 20 hours and not more than 40 hours per week.
- 4) Prior to the start of each practical training period, CPNL will provide a manual consisting of an evaluation form and a set of activities to be completed and documented by the applicant and preceptor.
- 5) After each practical training period is completed, the applicant is responsible for ensuring that all required documentation is uploaded to the Registrant Portal.
- 6) If, for any reason, the applicant is unable to complete the practical training period, or if a change of preceptor is required, they should contact the CPNL office as soon as possible to discuss their options.
- 7) Completion of the practical training program (or a component thereof) shall be considered valid for a period of two years from the date it is completed. If an applicant has not completed all registration requirements during this time, they must successfully re-complete practical training prior to being registered.

PLEASE NOTE:

- Applicants are expected to allow adequate time for processing and approval (at least seven business days is generally recommended) prior to the anticipated commencement of the practical training period.
- The applicant may not begin the practical training period until they receive notification from CPNL that the application has been approved.
- Applications for practical training, including approval of a proposed preceptor and practice site are assessed on a case-by-case basis.
 - Exceptions to the criteria identified in section 3) may be considered on a case-by-case basis, upon application to CPNL.
 - CPNL may not approve a proposed preceptor or proposed practice site if there are concerns with the site or the preceptor's ability to fulfill the associated duties for any reason.